

# Equality Impact Assessment: Health Contributions SPD

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Before carrying out an Equalities Impact Assessment (EIA), you should familiarise yourself with the [guidance](#). This document should be in **plain English**, include **Stakeholder** involvement and be able to stand up to **scrutiny** (local and/or court) if/when challenged to ensure we have met the councils public sector equality duty.

An Equality Impact Assessment (EIA) should be completed when you are considering:

- developing, reviewing or removing policies
- developing, reviewing or removing strategies
- developing, reviewing or removing services
- developing, reviewing or removing a council function/system
- commencing any project/programme

## Assessor(s) Name and job title:

James Brewer, Planning Policy Manager

## Directorate and Team/School Name:

## Communities

## Name, aim, objective and expected outcome of the programme/ activity:

### **Name:** Health Contributions SPD

**Aim:** The Health Contributions Supplementary Planning Document (SPD) sets out a robust, evidence-based methodology for deciding what the required health infrastructure improvements may be in a particular area of the island and then identifies how the level of developer contributions that would be required towards those improvements will be calculated.

**Objective:** To collect financial contributions towards primary healthcare infrastructure improvements.

**Expected outcome:** The expected outcome of the SPD is that once adopted, it will be a material consideration in planning decisions and where relevant, in partnership with the Hampshire & IOW Integrated Care Board, financial contributions will lead to improvements to healthcare facilities.

## Reason for Equality Impact Assessment (tick as appropriate)

This is a **new** policy/strategy/service/system function proposal

## Equality and Diversity considerations

Describe the ways in which the groups below may be impacted by your activity (**prior to mitigation**). The impact may be negative, positive or no impact.

Protected Characteristic	Negative, positive or no impact (before mitigation/intervention) and why?	Does the proposal have the potential to cause unlawful discrimination (is it possible that the proposal may exclude/restrict this group from obtaining services or limit their participation in any aspect of public life?)	How will you advance the equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not.	What concerns have been raised to date during consultation (or early discussions) and what action taken to date?	What evidence, analysis or data has been used to substantiate your answer?	Are there any gaps in evidence to properly assess the impact? How will this be addressed?	How will you make communication accessible for this group?	What adjustments have been put in place to reduce/advance the inequality? ( <i>Where it cannot be diminished, can this be legally justified?</i> )
<b>Age</b> (restrictions/difficulties both younger/older)	<b>Positive</b>	<p>The Health Contributions Supplementary Planning Document (SPD) sets out a robust, evidence-based methodology for deciding what the required health infrastructure improvements may be in a particular area of the island and then identifies how the level of developer contributions that would be required towards those improvements will be calculated.</p> <p>The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM22 of the Island Plan Core Strategy.</p> <p>The collection of financial contributions towards improved primary healthcare infrastructure could provide opportunities for equality in this group and for this reason this has been noted.</p>						

<p><b>Disability</b>  <b>a) Physical</b>  <b>b) Mental health</b>  (must respond to both a &amp; b)</p>	<p><b>Positive</b></p>	<p>The Health Contributions Supplementary Planning Document (SPD) sets out a robust, evidence-based methodology for deciding what the required health infrastructure improvements may be in a particular area of the island and then identifies how the level of developer contributions that would be required towards those improvements will be calculated.</p> <p>The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM22 of the Island Plan Core Strategy.</p> <p>The collection of financial contributions towards improved primary healthcare infrastructure could provide opportunities for equality in this group (a &amp; b) and for this reason this has been noted.</p>
<p><b>Race</b>  (including ethnicity and nationality)</p>	<p><b>Positive</b></p>	<p>The Health Contributions Supplementary Planning Document (SPD) sets out a robust, evidence-based methodology for deciding what the required health infrastructure improvements may be in a particular area of the island and then identifies how the level of developer contributions that would be required towards those improvements will be calculated.</p> <p>The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM22 of the Island Plan Core Strategy.</p> <p>The collection of financial contributions towards improved primary healthcare infrastructure could provide opportunities for equality in this group and for this reason this has been noted.</p>
<p><b>Religion or belief</b>  (different faith groups/those without a faith)</p>	<p><b>No impact</b></p>	<p>The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM22 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.</p>
<p><b>Sex</b>  (Including Trans and non-binary – is your language inclusive of trans and non-binary people?)</p>	<p><b>No impact</b></p>	<p>The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM22 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.</p>
<p><b>Sexual orientation</b>  (is your language inclusive of LGB groups?)</p>	<p><b>No impact</b></p>	<p>The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM22 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.</p>

<b>Pregnancy and maternity</b>	<b>Positive</b>	<p>The Health Contributions Supplementary Planning Document (SPD) sets out a robust, evidence-based methodology for deciding what the required health infrastructure improvements may be in a particular area of the island and then identifies how the level of developer contributions that would be required towards those improvements will be calculated.</p> <p>The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM22 of the Island Plan Core Strategy.</p> <p>The collection of financial contributions towards improved primary healthcare infrastructure could provide opportunities for equality in this group and for this reason this has been noted.</p>
<b>Marriage and Civil Partnership</b>	<b>No impact</b>	<p>The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM22 of the Island Plan Core Strategy. There will be no impact on the protected characteristic.</p>
<b>Gender reassignment</b>	<b>Positive</b>	<p>The Health Contributions Supplementary Planning Document (SPD) sets out a robust, evidence-based methodology for deciding what the required health infrastructure improvements may be in a particular area of the island and then identifies how the level of developer contributions that would be required towards those improvements will be calculated.</p> <p>The SPD is required to be in general conformity with national planning policy and guidance and provides further explanatory detail to Policy DM22 of the Island Plan Core Strategy.</p> <p>The collection of financial contributions towards improved primary healthcare infrastructure could provide opportunities for equality in this group and for this reason this has been noted.</p>

In order to identify the needs of the groups, you will need to review data, statistics, user feedback, population data, complaints data, staffing data ([SAPHRreports@iow.gov.uk](mailto:SAPHRreports@iow.gov.uk)), community/client data, feedback from focus groups etc. When assessing the impact, the assessment should come from an evidence base and not through opinion or self-knowledge.

## H. Review

How are you engaging people with a wide range of protected characteristics in the development, review and/or monitoring of the programme/ activity?

The Health Contributions SPD has been subject to an equalities impact assessment which demonstrates that no negative impacts on the protected characteristics are expected from the document. Negative impacts are also not expected to arise from the act of adopting the Health Contributions SPD and using as a material consideration in planning applications.

The SPD was subject to public consultation in line with the relevant planning legislation and the Council's Statement of Community Involvement. Future reviews of the SPD will be subject to the same consultation requirements.

Date of next review: After adoption of a new local plan

#### H. Sign-off

**Head of Service/Director/Headteacher sign off & date:**

Name: *Ollie Boulter*

Date: 18 April 2024